



Jitka Králová

Palacký University Olomouc



Who we are



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Palacký University
Olomouc



Support Centre for Students
with Special Needs

Presentation outline



Focus on staff

- inclusion at UP
- outcomes from a staff week on inclusion and diversity
- problem-solving discussion

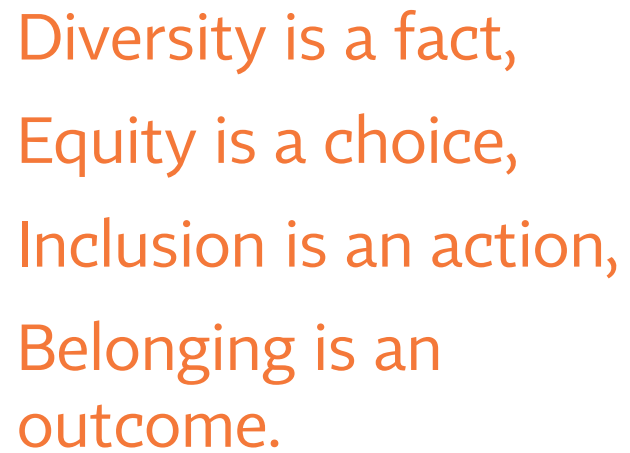
Focus on students

- support for students with fewer opportunities during their mobility abroad
- case study
- our best practice

Fostering a Culture of Inclusion:

Key Takeaways from Staff Week





Arthur Chan

Inclusion at Palacký University

→ co-organizers of the Staff Week



- Office for Mobility
- Fair University
- Welcome Office
- The Support Centre for Students with Special Needs
- Department of Adapted Physical Activities (Faculty of Sports)

10th Erasmus International Staff Week, June 2025



- Inclusion, Diversity & Equal Opportunities
 - Our Philosophy
-
- Partners and Participants





Programme – Virtual part

Inclusion and Diversity Across Sociocultural Practices (Diversity: A Hundred Different Ways)

Mgr. Dita Jahodová (Czech Technical University in Prague)

Mgr. Klára Čmolíková Cozlová, Dis. (The Academy of Fine Arts in Prague)

The workshop focused on the influence of personal characteristics and environment on interpersonal relationships in an academic setting, between teachers, students and staff. Participants shared experiences from different cultural contexts and sought examples of effective diversity support together.

Programme – Physical part

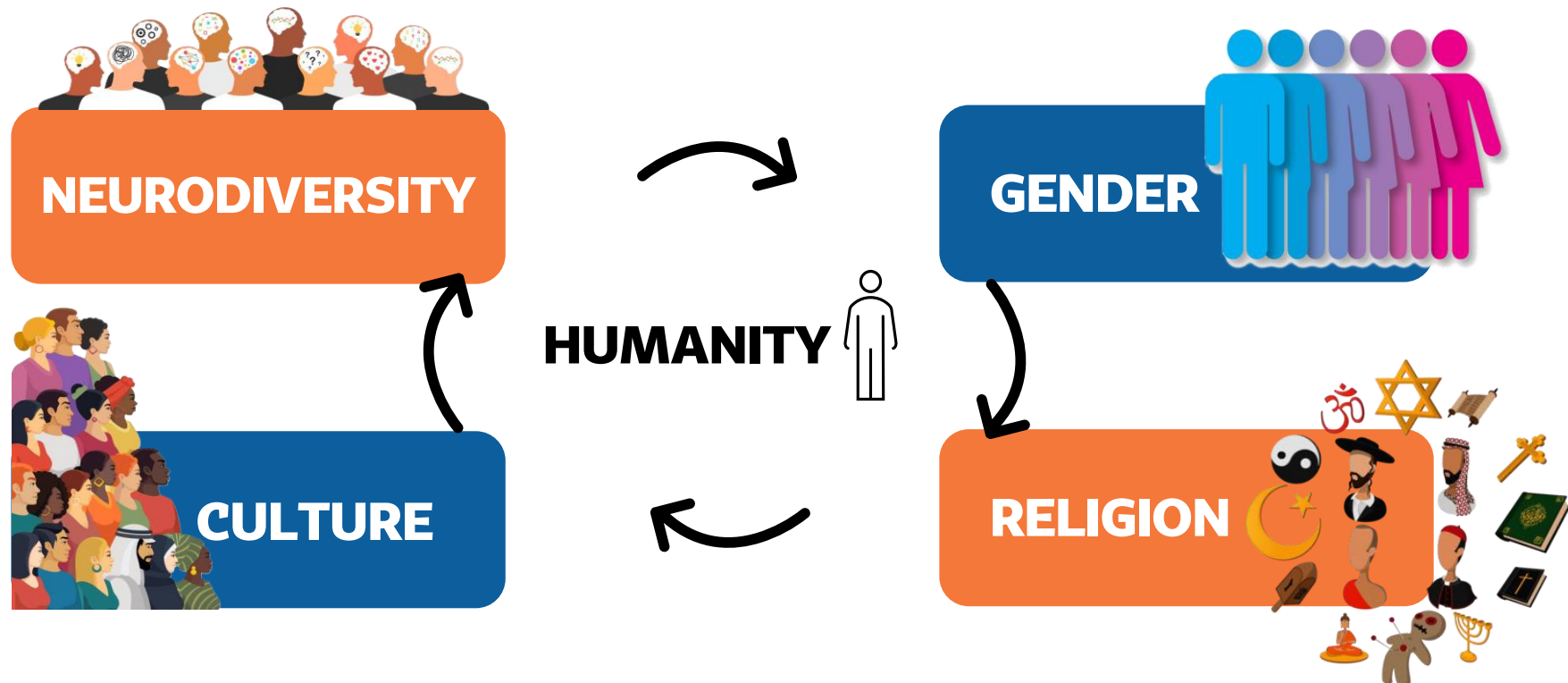
Workshop: In someone else's shoes



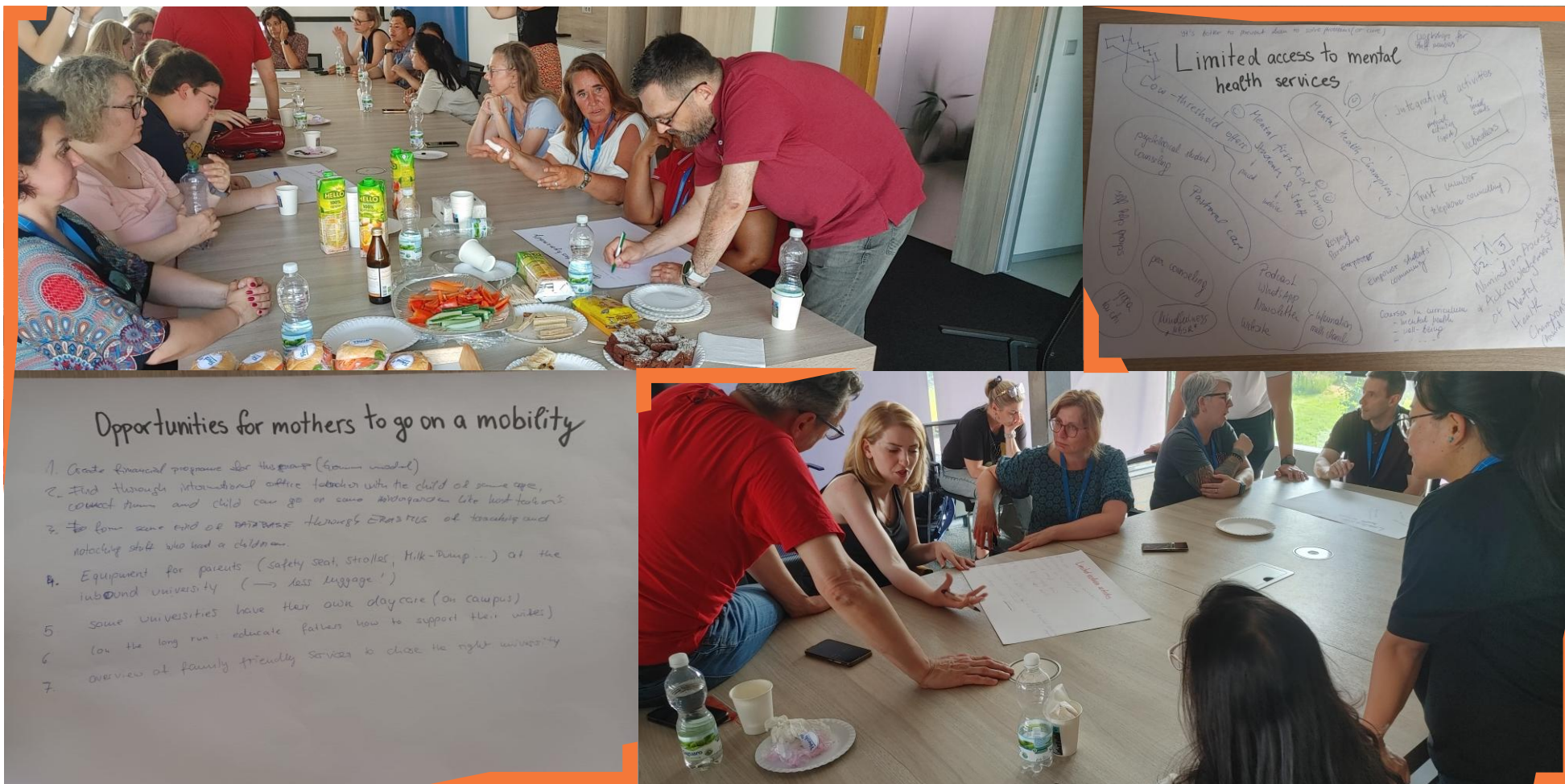
Mgr. Lucie Tesařová

Mgr. et Mgr. Hana Galiová

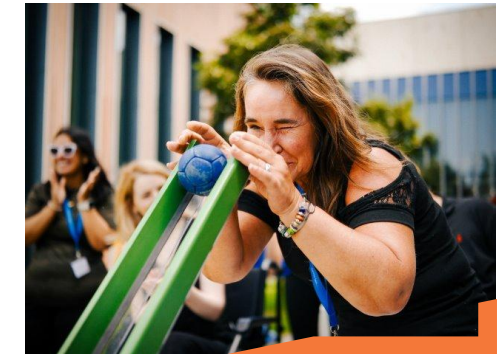
(Jan Evangelista Purkyně University in Ústí nad Labem)



Workshop: Inclusion at Palacký University Olomouc



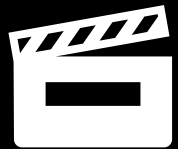
Workshop: Support Centre for Students with Special Needs (visually impaired, wheelchair users)



Workshops: Adapted Physical Activities Centre (swimming, bouldering, cycling)



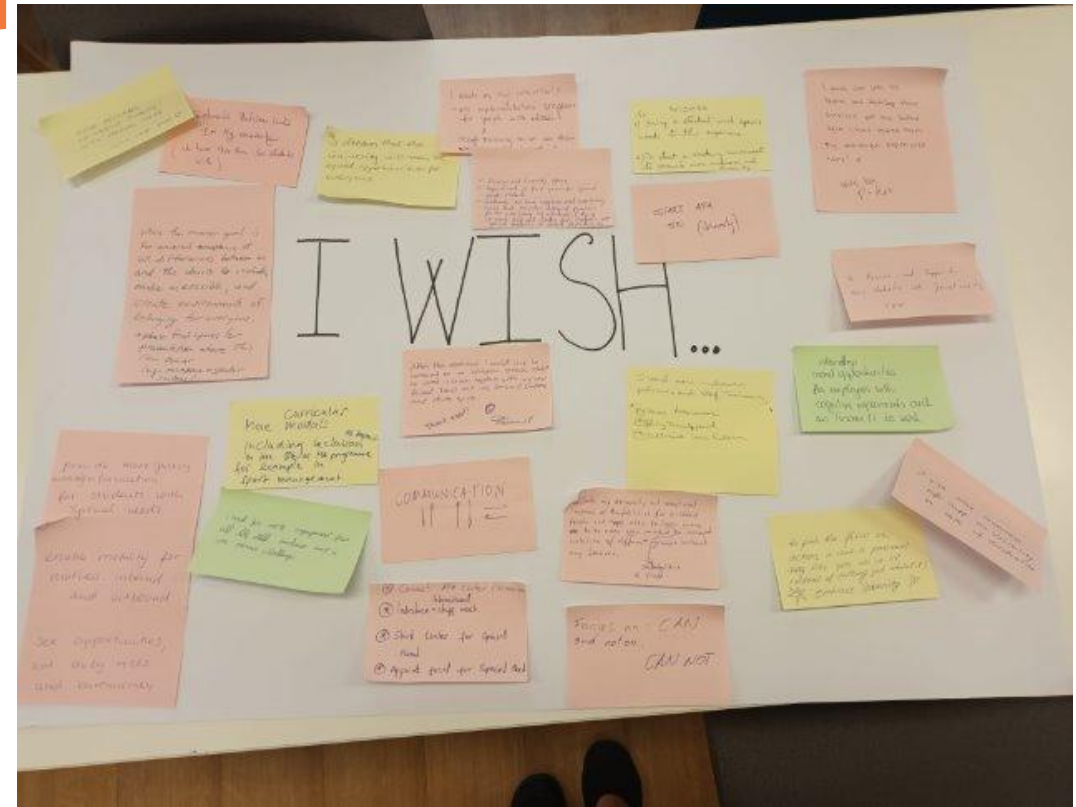
Video



Outcomes



- Follow up sessions
- Inspiration for participants
- Lessons learnt by us



Inclusion at UP



Our challenges

- limited access to mental health services
- community issues
- support for staff

Our wishes

- a needs-based assessment (who needs support?)
- establishment of a DEI department at the central level

Problem-solving discussion



Support for staff – incoming and outgoing mobility

- Person with a physical disability
 - Hearing or visual impairment
 - Reduced mobility
- Neurodivergent person
 - Sensory processing differences and possible overload
 - Executive functioning challenges
- Parent with a small child/children



Sharing experience, finding ways:

Empowering Students at Home and Abroad



Student Support – Special needs centres

CPSSP UP Olomouc & Carolina Centre CU Prague



- Provides advice and information for all students, prospective students, and others
- Provides individual study adjustments Creates Individual Education (IEP)
- Offers diagnostic and counselling
- Trains academic and administrative staff
- Provides social and psychological support
- Promotes an inclusive university environment
- Offers personal assistance and accessibility services
- Communicates with lecturers and university staff
- Provides assistive tools and accessible materials
- Supports international mobility
- Support for leisure and sports activities
- Supports international mobility





Support for students with special needs before and during mobility

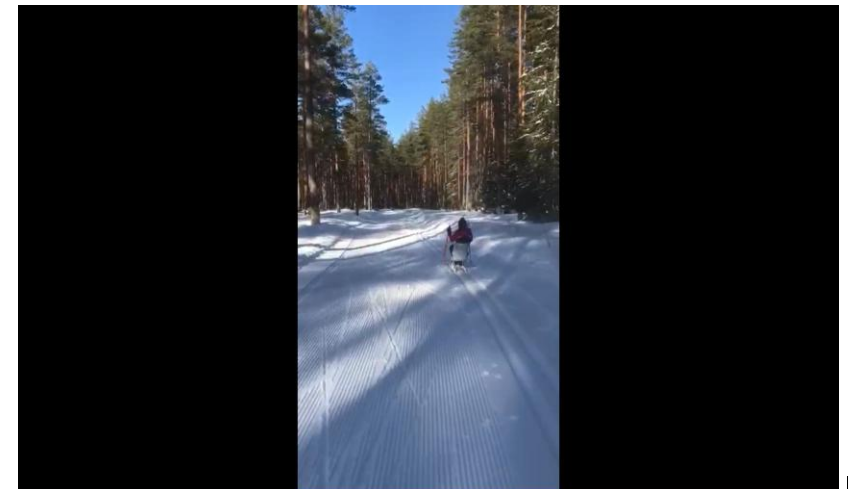


- Close cooperation with the International Office
- Seminars and workshops
- Communication with the host university
- Individual assessment of needs
- Preparation for mobility
- Continuous support during mobility

Internship Experience in Finland



- Participation in the EUDAPA program (European University Diploma in Adapted Physical Activity) at Haaga-Helia University, Finland
- Three-month Erasmus+ internship at the Vierumäki Sports Institute
- Use of adaptive sports equipment such as monoski, sitski, and sled for mobility on snow
- Support provided by three assistants from the Faculty of Physical Culture
- Collaboration with the Support Centre for Students with Special Needs and the International Cooperation Office of Palacký University
- Funded through an Erasmus+ special needs grant covering assistants, equipment, and transport costs



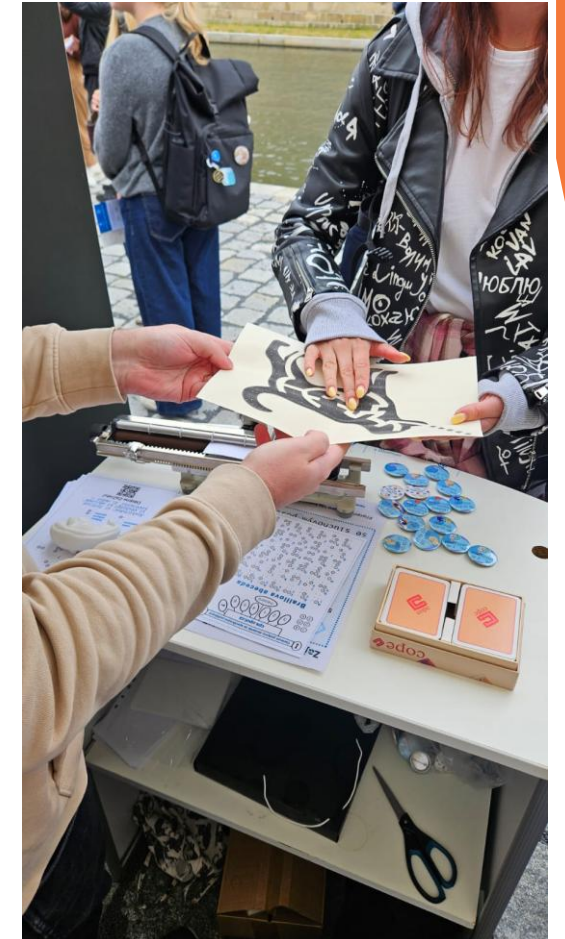
See, feel and understand.



How does it really feel to be a person with specific needs?



Try assistive devices used by people with disabilities.



References



- <https://international.upol.cz/en/>
- <https://cps.upol.cz/en/>
- <https://www.apa.upol.cz>
- <https://www.upol.cz/en/welcome-office/>
- <https://www.upol.cz/ferova/>



Thank you for your attention.

**We welcome your questions and
discussion.**